



# Stronger Together Grants 2021-22 to 2022-23 Funding Guidelines



**Government  
of South Australia**

Department of the  
Premier and Cabinet

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# Foreword



The Government of South Australia is committed to ensuring our diverse multicultural communities are well supported through quality services and programs, along with being encouraged to organise and host activities and events that showcase their rich diverse cultures and customs with the wider South Australian community.

The Multicultural Grants Program 2021-22 features four streams of funding to support our multicultural communities:

- **Advance Together**
- **Celebrate Together**
- **Expand Together**
- **Stronger Together**



Our **Stronger Together Grants** offers funding support to eligible multicultural organisations to help them develop strategic projects that address the priority needs and improve outcomes for our multicultural communities.

The release of our **Stronger Together Grants** is timely, as we work together to respond and recover from the global coronavirus pandemic. We believe that multicultural organisations should be equipped to deal with the impact of COVID-19, and **Stronger Together Grants** will support families and communities to build resilience and enhance their mental health and wellbeing, during this challenging time.

This year, we are prioritising funding for initiatives that will strengthen relationships for families and communities to work together; foster healthy family relationships; improve mental health, wellbeing and cohesive outcomes for families and communities. We encourage diverse communities to develop socially inclusive strategies and engagement processes that will strengthen community capacity building skills for members of our multicultural communities to increase resilience, readily solve problems and embrace new opportunities.

We encourage multicultural organisations to consider applying for funds through the **Stronger Together Grants** to support their projects over two years, commencing in 2021-22.

**Hon Steven Marshall MP**  
Premier of South Australia

**Hon Jing Lee MLC**  
Assistant Minister to the Premier

# About Stronger Together Grants

The **Stronger Together Grants** are administered by Multicultural Affairs within the Department of the Premier and Cabinet (DPC).

The **Stronger Together Grants** support South Australian families and communities from culturally and linguistically diverse backgrounds to build resilience and become a part of a strong and vibrant South Australian community.

The grants provide one-off funding to eligible multicultural organisations to develop projects that address priority needs and issues and improve outcomes for culturally and linguistically diverse communities.

Grants are available for projects and initiatives that are aimed at strengthening relationships for families and communities to work together; foster healthy family relationships; improve mental health, wellbeing and cohesive outcomes for families and communities. We will also support diverse communities to develop socially inclusive strategies and engagement processes that strengthen community capacity building skills to increase resilience, readily solve problems and embrace new opportunities.

Grants will be awarded through one funding round in 2020-21. Grants of up to \$200,000 (Two hundred thousand dollars only) are available for projects to be delivered over two years, commencing in July 2021 and concluding in June 2023.

Multicultural Affairs will accept one application for the Stronger Together Grants per organisation. Organisations with regional offices can submit one application per regional office.

Key multicultural service providers, who have a direct responsibility working with culturally and linguistically diverse communities, can apply up to two times per round, as a lead agency in partnership with one or more community organisations.

**Applications open on 18 November 2020 and close on 31 January 2021 at 11pm**

## Outcome priority areas

The outcome priority areas for **Stronger Together Grants** for 2021-22 to 2022-23 have two key components as follows.

### “Stronger Together” through STRONGER FAMILIES

*Through **STRONGER FAMILIES** – “when a person has a greater sense of connection to their **family**, with shared values, cultures and trust – individuals, children and young people from a multicultural family can feel a strong sense of belonging and inner worth which help them to build resilience, confidence and pride at home and within our community”*

- *The Hon Jing Lee MLC, Assistant Minister to the Premier.*

**Under STRONGER FAMILIES** – the aim is to support initiatives that seek to build strong, resilient, cohesive families within culturally and linguistically diverse communities. Initiatives should focus on ensuring that individuals, parents, children and young people of a multicultural background are given the best opportunity and support to thrive personally, socially and economically, be free from discrimination, have equitable access to a range of services, and the ability to build resilient and well-functioning families.

Examples include initiatives:

- working with families for children and young people to better access pathways and services across government agencies and community organisations, which could include emotional, mental health and wellbeing support
- helping families to foster respectful family relationships; identify specific issues relating to family breakdown and overcome intergenerational conflict
- working with families to overcome barriers, access resources and tools offered by service providers to deliver tailored, culturally and linguistically appropriate responses
- working in partnership with a range of service providers, cultural organisations and research institutions that support improved service responses and build leadership to help families better connect with social and economic opportunities, balancing work and family life.

### “Stronger Together” through STRONGER COMMUNITIES

*Through STRONGER COMMUNITIES – “when people have a greater sense of connection to their community, with shared values, cultures and trust – individuals, children and young people from a multicultural community will feel that they are not alone. The valuable support base will foster a strong sense of belonging for them to build resilience, confidence and pride within our community”*

*– The Hon Jing Lee MLC, Assistant Minister to the Premier.*

**Under STRONGER COMMUNITIES** – the aim is to support initiatives that seek to help culturally diverse communities to develop socially inclusive strategies and engagement processes that allows members to develop community capacity building skills to readily solve problems and embrace new opportunities. Initiatives should demonstrate the capacity to deepen cultural engagement and acceptance within communities.

They should also focus on supporting people from culturally and linguistically diverse communities to feel included, accepted, respected and able to access social and economic opportunities that help them to reach their potential and create the life they want.

Examples include initiatives:

- supporting multicultural communities to work with key agencies and relevant institutions to adopt best practice in problem solving to better address and

- respond to concerns and challenging issues arising from either established multicultural communities or new and emerging communities more readily
- developing strong community leadership and intercultural partnerships to create more educational and employment opportunities for community members to learn, grow and share knowledge and experience
  - developing resources to ensure mental health and wellbeing information is available to communities in languages other than English
  - supporting community leaders and volunteers to develop intercultural skills, interfaith networks and best practice that can deliver tangible benefits to support the needs and aspirations of our multicultural communities
  - providing training and skills transfer to support the development of culturally inclusive practices and programs – including initiatives that promote the importance of mutual respect, understanding and fair treatment of all, regardless of cultural, racial or religious differences
  - supporting intercultural research, development of resources and tools that aim to deepen public engagement and understanding of the experiences of culturally diverse communities, including new and emerging communities.

## Eligibility

### Who is eligible?

To be eligible for funding, multicultural organisations must:

- be non-government, not-for-profit and
  - incorporated under the *Associations Incorporation Act 1985*, or
  - an Australian Public Company Limited by Guarantee under the *Corporations Act 2001*, or
  - a Statutory Authority established through an Act, or
  - registered with the Australian Charities and Not-for-Profit Commission
- have a registered Australian Business Number (ABN)
- provide satisfactory evidence that their core purpose is to deliver initiatives, services or support for culturally and linguistically diverse communities in South Australia
- be South Australian based.

Multicultural Affairs (DPC) will accept one application for the **Stronger Together Grants** per organisation. Organisations with regional offices can submit one application per regional office.

Key multicultural service providers, who have a direct responsibility working with culturally and linguistically diverse communities, can apply up to two times per round, as a lead agency in partnership with one or more community organisations.

## Who is not eligible?

The following are ineligible for funding:

- non-multicultural organisations
- organisations that have outstanding obligations for previously awarded grants
- educational institutions or related representative bodies, e.g. schools and/or their parents' associations, universities and for-profit childcare centres
- individuals or organisations applying on behalf of an individual
- for-profit organisations or private companies
- Commonwealth, state or local government department and agencies
- organisations that have been incorporated for less than one year
- unincorporated Associations.

## What can be funded?

Funding can be used for eligible expenses that directly relate to the coordination, management and delivery of the project within South Australia.

Examples of what can be funded include:

- project staff salaries
- digital equipment and software
- using digital platform/s to connect with communities
- translation of information for communities into languages other than English
- resources and tools for engagement activities
- project advertising and marketing, such as flyers, booklets and posters
- training and skills development involving professional experts to support organisations to work with community
- venue and equipment hire for training or planning sessions
- stationery for training or planning sessions.

## What applications will not be supported?

The following will not be supported:

- retrospective funding for projects that have commenced or have been completed before July 2021
- to supplement the recurrent or ongoing costs of an existing organisation
- activities primarily aimed at meeting religious or political outcomes (except for interfaith initiatives)
- funds to distribute to other bodies or individuals
- individual health care costs
- funding for interstate or overseas artists, performers or speakers
- funding for activities undertaken interstate or overseas
- prizes, competitions, donations or sponsorships
- volunteer honorariums, petrol expenses or other reimbursements
- funding for individuals to attend courses offered by educational institutions (e.g. universities, TAFE SA)



- marketing and promotion of organisation or existing services
- to purchase or lease buildings or land
- emergency relief such as food vouchers, food, payment of bills, clothing, money
- travel expenses outside of South Australia
- funding to continue or supplement a previously funded Stronger Families, Stronger Communities project
- projects that are already funded or are the core responsibility of other state or Commonwealth government departments.

## How to apply?

- Carefully read these guidelines before you apply.
- Check that your organisation is eligible to apply. If you are unsure, please contact the Multicultural Grants Team on 1300 239 468.
- Complete and submit your application at [www.multicultural.sa.gov.au](http://www.multicultural.sa.gov.au) by 11pm, 31 January 2021. Late applications will not be accepted.

### Supporting documentation required:

- copy of your organisation's Constitution minutes from the most recent Annual General Meeting (must be within the last two years)
- most recent end of year financial report showing assets, annual income and expenditure
- quotes for all items \$100 and over
- salary award, level and hours
- project staff role description (if applicable)
- information about grant funding received by your organisation from other entities (most recent financial year)
- support letters from partnering South Australian incorporated not for profit agencies (if applicable)
- project plan outlining the timelines.

## How are applications assessed?

### Stage one – application screening

Once the round has closed, the applications are screened to check that:

- the applicant organisation and project are eligible
- the application has been completed in full and all supporting documentation has been provided
- the applicant does not have any outstanding obligations for previously awarded grants.



Applications that do not meet stage one requirements will not progress to stage two.

## Stage two – assessment against criteria

Applications will be assessed on merit using the following criteria.

Criteria	Description
Community need and outcomes	<p>The extent to which the application addresses the nominated grant outcome priority areas.</p> <p>Does the application clearly identify the community need?</p> <p>Does it describe clearly how the need will be addressed through delivery of the project?</p> <p>Does it give information about the activities and timeline of the project? E.g. Type, number and duration of workshops or sessions.</p> <p>Does it describe clearly how the project will complement (rather than duplicate) existing services?</p>
Connection to the wider community	<p>Does the project utilise the professional expertise of external service providers, agencies and/or educational institutions?</p> <p>Is there evidence that two or more organisations will partner to deliver the project?</p> <p>Is there evidence of existing partnerships between the organisations applying?</p>
Value for money	<p>Is there evidence that the project has been costed realistically and provides value for money?</p> <p>Is there evidence the project will be sustainable after its completion and will not create an ongoing need for funding?</p>
Organisational capacity	<p>Does the organisation have capacity to carry out the proposed project?</p> <p>Engagement with a quality improvement program will be considered favourably (e.g. <a href="#">Australian Service Excellence Standards</a>).</p> <p>Does the application include all the required documents?</p>
Financial need	<p>Does the organisation require the funding to carry out the proposed project?</p>

## Notification

All applicants will be notified in writing of the outcome of their applications.

Unsuccessful applicants are encouraged to contact the Multicultural Grants Team on 1300 239 468 to receive feedback on their application.

# Funding agreement

Successful applicants will receive an agreement detailing the terms and conditions of the funding provided.

All applicants will be required to sign the agreement and comply with its conditions, which will include requirements to:

- report on how you have spent the money provided
- measure and report on the outcomes from the funded project
- retain receipts for all purchased items
- provide receipts for all approved budget expenditure over \$100
- have public liability insurance – a minimum of \$1 million or as required in your agreement
- appropriately acknowledge Multicultural Affairs, Department of the Premier and Cabinet as a funding source for the project.

Payment will be made in accordance with the terms and conditions of the agreement.

# Glossary

Term	Definition
Multicultural organisation	For an organisation to be defined 'multicultural', the Department of the Premier and Cabinet must be satisfied that the organisation's core purpose is to deliver initiatives, services or support for one or more culturally and linguistically diverse communities in South Australia.
Culturally and linguistically diverse communities	Culturally and linguistically diverse refers to people from migrant and refugee backgrounds within the South Australian community. The term acknowledges that groups and individuals differ according to language, religion and spirituality, racial backgrounds and ethnicity.
Community capacity building	A way of working with and supporting communities that strengthens their ability to build their structures, systems, people and skills so they are better able to define and achieve their objectives, engage in consultation and planning, manage community projects and take part in partnerships and community enterprises.
Intercultural	Taking place between or involving two or more cultures.
Interfaith	Cooperative, constructive and positive interaction between people of different religious traditions (e.g. faiths). Dialogue often involves promoting understanding between different religions or beliefs to increase acceptance of others.
New and emerging communities	People from new and emerging communities are sometimes identified as higher-need or at-risk due to the length of time they have spent in refugee camps and the additional resources and support they may need to address the settlement challenges they face. New and emerging communities are those: <ul style="list-style-type: none"><li>• with a small population</li><li>• where most members are recent arrivals to Australia</li><li>• where most members entered through Australia's humanitarian program</li><li>• lacking established family networks, support systems, community structures and resources compared with established communities.</li></ul>
Key multicultural service providers	Organisations with paid staff, quality assurance accreditation, and demonstrated experience in delivering training and/or capacity building, that provide support and deliver services and programs to other multicultural organisations.
Partnerships	Financial or non-financial collaborations between two or more organisations to deliver the project.

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South Australian  
Based

A registered South Australian business address.

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**For more information:**

Multicultural Grants Team

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