



South Australian Multicultural Charter

The *South Australian Multicultural Act 2021* sets out to advance multiculturalism and interculturalism and provides for the South Australian Multicultural Charter (the Charter). This Charter will provide vision and guidance to South Australian agencies, organisations, institutions, business and communities as a foundation for all South Australian policy development and the design and delivery of their services.

The South Australian Multicultural Charter acknowledges:

- Aboriginal peoples as the Traditional Owners and occupants of the land and waters in South Australia who continue to maintain and develop their cultural and heritage beliefs as the longest living diverse culture, with a significant historical and ongoing role as the First Nations people in South Australia.
- The achievements and challenges of the generations who came before us and who, together with new and emerging communities, help shape South Australia's identity.

This Charter is for all South Australians and seeks to:

- connect our community through recognition of cultural, linguistic, racial and religious diversity.
- create an environment in which to actively express, exchange knowledge, ideas and perspectives so all South Australians develop a deeper understanding and respect for the richness and value of our diversity.
- provide a foundation for the development of multicultural policies and the delivery of services that will benefit our communities and lead to the advancement of our State.
- encourage inclusive and accountable workplaces and communities for all South Australians.

Honourable Peter Malinauskas MP
Premier of South Australia

Honourable Zoe Bettison MP
Minister for Multicultural Affairs

Damien Walker
Chief Executive
Department of the Premier and Cabinet

Charter Principles

The South Australian Multicultural Charter sets out the principles by which all South Australians:

1. Recognise, respect and value cultural, linguistic, racial and religious diversity and the contribution this has made, and continues to make, to our State.
2. Are encouraged to engage in the reciprocal exchange of knowledge and understanding of our cultural, linguistic, racial and religious diversity.
3. Are able to live, work and study to thrive in all aspects of life in a cohesive society.
4. Have the right to mutual respect, understanding, fairness, safety and freedom from discrimination based on their cultural, linguistic, racial and religious background.
5. Should lawfully be able to preserve, express, practice and celebrate their cultural, linguistic and religious diversity.
6. Have equitable access to opportunities and services that support participation in the educational, social, cultural, economic and political life of our State.