



# South Australian Multicultural Charter

Guiding a culturally  
connected South Australia



## FAQs

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### 1. **What is a Charter?**

A Charter is a formal document and statement, that describes the rights, aims, or principles of an organisation or group of people.

### 2. **Why do we need a Charter?**

The *South Australian Multicultural Act 2021* came into operation on 2 December 2021 and the South Australian Multicultural Charter is one key part of bringing this new legislation to life for all South Australians.

The Multicultural Charter recognises where we have come from, where we are now and where we want to go to as an inclusive multicultural society that values, respects, and supports diversity.

### 3. **Why is having a Multicultural Charter important and what benefits can you expect?**

- An increased awareness and understanding of multiculturalism
- Provide guidance in policy development and help inform service delivery
- A formal recognition that a lot has been achieved as a diverse multicultural society and we are moving forward by recognising and promoting a deep understanding of and respect for all cultures

### 4. **What is “multiculturalism” and “interculturalism” and why are they important?**

‘Multiculturalism’ describes the cultural diversity of the South Australian community who live and work harmoniously, can fully participate in all aspects of life while maintaining and giving expression to their distinctive cultural heritages.

‘Interculturalism’ is to recognise and promote a deep understanding of, and respect for all cultures, and dynamic, inclusive interactions between diverse groups within our community.



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### 5. **How will we notice the Charter in action?**

The Ambassador Program is an organisation-based program to activate the Charter, where government agencies, business and non-government organisations will consider the Charter principles in their workforce and business practices.

### 6. **What difference is the Charter trying to create and how might it influence change?**

The Charter is an aspirational document. The Charter seeks to:

- Connect our community through recognition of cultural diversity
- Create an environment where there can be active and reciprocal exchange of knowledge, ideas and perspective to foster a cohesive and richly integrated society
- Provide a foundation for the development of multicultural policies and help in the design and delivery of culturally and linguistically appropriate services
- Encourage inclusive and accountable workplaces and communities

### 7. **Why is there an acknowledgement statement for First Nations people?**

The *South Australian Multicultural Act 2021* prescribes for provisions recognising Aboriginal peoples of South Australia and their role in the diversity of the people of South Australia.