

Not Relevant

4 **Appointments**

401 **DHS12/02CS** **Generational Review of South Australia's Health
System
APPROVED**

All Ministers

Not Relevant

CABINET COVER SHEET

- | | |
|---|---|
| 1. TITLE | Generational Review of South Australia's Health System |
| 2. MINISTER | Hon Lea Stevens MP
Minister for Health
Minister Assisting the Premier in Social Inclusion |
| 3. PURPOSE | To seek Cabinet approval for: <ul style="list-style-type: none">• Mr John Menadue, AO to be paid at a rate of \$900 per day (\$450 per half day) plus expenses;• Professor Carol Gaston to be appointed as Executive Officer and Deputy Chair to the Review, under a standard Government contractor contract benchmarked at the salary package equivalent of an Executive Level D (untenured, upper limit);• Review Committee membership; and• Sitting fee rates for the Review Committee members of \$400 per day (\$200 half day) plus expenses. |
| 4. RESOURCES REQUIRED FOR IMPLEMENTATION COSTS | Total
\$750,000 (one-off funding)
Over 12 months once review is commenced |
| 5. RELATIONSHIP TO GOVERNMENT POLICY | Government made a pre-election commitment to the SA health system review in <i>"Rebuilding Services, Labor's Plan for Government: New Directions for Human Services"</i> |
| 6. CONSULTATION | No impact on Environment, Regional, Regulatory and Small Business.
Consultation with Department of Treasury and Finance has occurred. No issues to be noted.
Expected that the Review will include wide public consultation as well as with key stakeholders in the health services sectors and relevant Government Departments and agencies and the non-Government sector.
Recommendations from the Review may have across Government implications. These will be addressed through consultations during the course of the Review. |

**7. FAMILY IMPACT
STATEMENT**

Potential for significant positive family impact
resulting from improved health services.

8. URGENCY

Review to be completed within 12 months

9. RECOMMENDATIONS

4.1 That Cabinet notes that the appointment of Mr John Menadue AO as Chair of the Generational Review of Health Committee ("the Review Committee") has been confirmed; and

4.2 That Cabinet approves:

4.2.1 Mr John Menadue, AO to be paid at a rate of \$900 per day (\$450 per half day) plus expenses; and

4.2.2 Professor Carol Gaston to be appointed as Executive Officer and Deputy Chair to the Review, under a standard Government contractor contract benchmarked at the salary package to the equivalent of an Executive Level D (untenured, upper limit);

4.2.3 the Review Committee membership of:

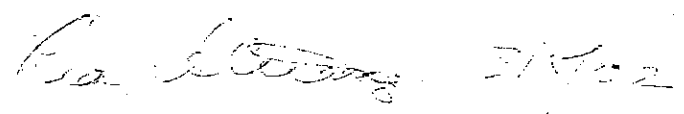
- Mr John Menadue AO (Chair)
- Professor Carol Gaston (Deputy Chair/Executive Officer)
- Professor Paddy Phillips
- Professor Dick Ruffin
- Professor Stephen Leeder
- Associate Professor Judith Dwyer
- Dr Helena Williams
- Professor David Wilkinson
- Ms Sarah McDonald
- Ms Sue Crafter
- Mr James Birch (Ex-Officio)
- Mr Gino DeGenaro (Ex-Officio)

and

4.2.4 sitting fee rates for Review Committee members of \$400 per day (\$200 half day) plus expenses.

**SIGNATURE OF
MINISTER:**

PORTFOLIO:


**MINISTER FOR HEALTH
MINISTER ASSISTING THE PREMIER IN SOCIAL
INCLUSION**

TO: THE PREMIER FOR CABINET

RE: GENERATIONAL REVIEW OF SOUTH AUSTRALIA'S HEALTH SYSTEM

1. PROPOSAL

- 1.1 That Cabinet notes that the appointment of Mr John Menadue AO as Chair of the Generational Review of Health Committee ("the Review Committee") has been confirmed; and
- 1.2 That Cabinet approves:
 - 1.2.1 Mr John Menadue, AO to be paid at a rate of \$900 per day (\$450 per half day) plus expenses; and
 - 1.2.2 Professor Carol Gaston to be appointed as Executive Officer and Deputy Chair to the Review, under a standard Government contractor contract benchmarked at the salary package equivalent of an Executive Level D (untenured, upper limit);
 - 1.2.3 the Review Committee membership of:
 - Mr John Menadue AO (Chair)
 - Professor Carol Gaston (Deputy Chair/Executive Officer)
 - Professor Paddy Phillips
 - Professor Dick Ruffin
 - Professor Stephen Leeder
 - Associate Professor Judith Dwyer
 - Dr Helena Williams
 - Professor David Wilkinson
 - Ms Sarah McDonald
 - Ms Sue Crafter
 - Mr James Birch (Ex-Officio)
 - Mr Gino DeGenaro (Ex-Officio)
- and
- 1.2.4 sitting fee rates for Review Committee members of \$400 per day (\$200 half day) plus expenses.

2. BACKGROUND

- 2.1 On the 26th April 2002 Cabinet approved:
 - the appointment of Mr John Menadue, AO as Chairperson to the Review Committee;
 - the terms of reference for the Generational Health Review ('the Review'); and

- an appropriation of \$750,000 to the Department of Human Services in 2002/03 to fund the Review.

3. DISCUSSION

3.1 Chairperson

Mr John Menadue, AO has accepted the offer of Chairperson for the Review Committee. A consultant fee of \$900 per day is proposed (\$450 for half day) plus expenses.

It is anticipated that approximately 30 full days will be required for Review Committee meetings plus an additional 15 days for activities related to the review including consultation and report preparation.

It is proposed that a 20% contingency (9 days) be applied to allow for any additional time that may be required of the Chairperson.

At a rate of \$800 per day the total cost would be \$48,600.

Flight costs (with Qantas) from Sydney to Adelaide return (economy class) vary from \$590 to \$931. Allowing for 30 flights at the highest rate would give an estimated cost of \$27,930.

For additional internal airfares within South Australia, car/taxi expenses, accommodation and meals for any overnight stays an estimated budget of \$5,000 is proposed.

Total budget estimate for Chairperson: \$82,400

3.2 Executive Officer and Deputy Chair

It is proposed that Cabinet approve the nomination of Professor Carol Gaston as Executive Consultant to the Review.

An estimated timeframe for the Review is commencement in June 2002 and completion March 2003, giving a total of 215 days.

It is proposed that Professor Carol Gaston be appointed as Executive Officer and Deputy Chair to the Review, under a standard Government contractor contract benchmarked at the salary package equivalent of an Executive Level D (untenured, upper limit).

Estimated cost: \$203,450 (based on Total Remuneration Package Value) plus expenses estimated at \$7,000.

3.3 Independent Review Committee

In addition to the Chair and Deputy Chair a Review Committee is proposed to provide additional expertise and input to the Review. Proposed membership (and areas of expertise) is as follows:

Chair

Mr John Menadue AO.

Deputy Chair and Exec Officer

Professor Carol Gaston.

Nursing, World Health Organisation Consultant in Nursing, Casemix/funding models, national consultancies, health administration from central office perspective, honorary Life time membership of the Australian Nursing Federation

Professor Paddy Phillips.

Professor of Medicine FMC. Clinician. Member of State and National Safety and Quality Councils.

Professor Dick Ruffin.

Professor of Medicine. TQEH. Epidemiology, public health medicine.

Professor Stephen Leeder.

Professor of Medicine, Dean of the School of Medicine Sydney University. National figure in health policy and public health.

Assoc Professor Judith Dwyer.

Health policy and administration, from a central office as well as a hospital/health unit point of view (both SA and Vic), primary health care.

Dr Helena Williams.

General Practitioner, active in Divisions of General Practice, primary health care.

Professor David Wilkinson.

Director South Australian Centre for Rural and Remote Health. Regional and Rural Orientation.

Ms Sarah McDonald.

Exec Officer Youth Affairs Council of South Australia (YACSA). Brings "generational perspective", well connected to social policy community.

Ms Sue Crafter

Development Director Urban Pacific Ltd. Member Social Inclusion Board. Social Planning background.

Ex Officio:

Mr James Birch.

Chief Executive DHS. On Chair's recommendation to ensure sound links to Department

Mr Gino DeGenaro.

Deputy Under Treasurer.

Committee members will be paid sitting fees of \$400 per day (\$200 half day) plus expenses. To enable costings the meeting requirements have been estimated at 15 days for the Review Committee giving a total estimated cost of: \$48,000

The Chairperson, Deputy Chair and Ex-Officio members will not be paid sitting fees.

Expenses will include travel, meals, accommodation and sundries (*this will be dependent on the location of members and additional requirements for travel within the state associated with consultations*).

Total Estimated Cost: \$48,000 plus expenses (*this will be dependent on the location of members and additional requirements for travel within the state associated with consultations*).

3.4 Economic, financial and budget implications

"Rebuilding Services, Labor's Plan for Government: New Directions for Human Services" identifies a one off, time limited allocation of \$750,000 for the conduct of the Review. It is expected that the funding will include staffing, consultations, publication, travel, accommodation, and general administration costs associated with the conduct of the Review and the functioning of the Review Committee.

Budget allocation: \$750,000 for 2002/2003 financial year.

Total estimated cost of Chairperson, Executive Consultant, Committee costs plus expenses (estimated at \$20,000 for consultation, printing and sundries): approximately \$365,000 (rounded up) (*does not include expenses associated with the Review Committee itself*).

The NSW Review had a Resource Team of 14 full time members plus 7 part-time members. NSW also utilised 7 separate consultants to undertake specific tasks related to the Review.

It is proposed that a Research Team for the Review be established of approximately 9 staff be established with capacity to bring in additional staffing resources to undertake specific aspects of the work. This is estimated at approximately \$500,000. A more specific structure will be proposed pending the development of a work program for the Review.

This is approximately \$115,000 in excess of the budget allocation. The Department of Human Services will make up the difference through in-house contributions.

3.5 State development, social, environmental and other impacts

The Review will provide the values and principles for a planning framework to develop the health priorities and principles of service delivery for SA. It will have potential to significantly alter the structure, functions, and principles of operation and priorities of the health system in SA.

There is potential for social and economic impacts on government, non-government and private service providers.

3.6 Staffing implications

Staffing resources will be required to conduct the Review. To be resourced within the \$750,000 allocated with additional in-kind support from the Department of Human Services.

3.7 Consultation

Proposal for this Cabinet Submission has no impact on Environment, Regional, Regulatory and Small Business.

Consultation with Department of Treasury and Finance has occurred. No issues to be noted.

Recommendations from the Review may have across Government implications. These will be addressed through consultations during the course of the Review

Expected that the Review will include wide public consultation as well as with key stakeholders in the health services sectors and relevant Government Departments and agencies and the non-Government sector.

4. RECOMMENDATIONS

4.1 That Cabinet notes that the appointment of Mr John Menadue AO as Chair of the Generational Review of Health Committee ("the Review Committee") has been confirmed; and

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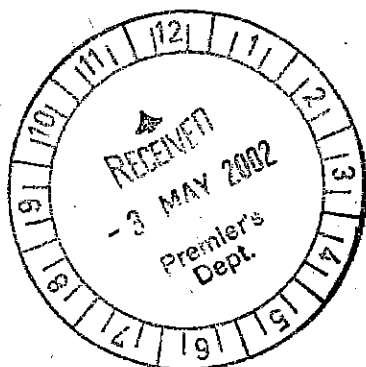
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HON LEA STEVENS MP
Minister for Health
Minister Assisting the Premier in Social Inclusion

3 / 5 / 02



In Cabinet

- 6 MAY 2002

