



Strategic Plan

2020

- 2021



**Government
of South Australia**

Department of the
Premier and Cabinet

We acknowledge the traditional lands for the Kurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kurna people as the custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.

Vision

The Premier and the Cabinet can fulfil their objectives for South Australia and deliver positive and effective outcomes for the South Australian community.

Purpose

As the lead, central agency for the South Australian public sector, the Department of the Premier and Cabinet (DPC) has a unique role in leading and influencing delivery of the Premier's and Cabinet's priorities. We ensure there is an integrated approach to policy, projects, services and program delivery across government and drive South Australia's interests on the National Agenda.

Strategic Framework 2020-2023

Our strategic pillars

Our four strategic pillars define who we are and what we do and support our fundamental purpose and vision.

Premier's and Cabinet's priorities

Drive major initiatives, policies and projects that deliver outcomes in line with government priorities

Whole of government leadership

Lead a high performing South Australian public sector

Our community

Deliver programs and services to the South Australian community

Our people

Be a high performing and effective central agency

Premier's and Cabinet's priorities

Drive major initiatives, policies and projects that deliver outcomes in line with government priorities

Our strategic outcomes

- 1.1** We take a strategic approach to leading and influencing delivery of the Premier's and Cabinet's priorities
- 1.2** We drive innovative projects that benefit the South Australian economy and community
- 1.3** Our department delivers specialised policy advice to the Premier and Cabinet
- 1.4** We influence the national agenda to improve outcomes for South Australians

2020-2021 key initiatives

- » Establish a program that oversees and reports on Growth State: Our Plan for Prosperity to ensure sustained focus on action and delivery of growth targets
- » Continue to lead the development of Lot Fourteen, the precinct of innovation, business, culture and community
- » Progress the delivery of significant projects under the Adelaide City Deal to support innovation, manage population growth, and enhance the liveability and cultural experiences of the city and greater Adelaide region
- » Finalise South Australia's input into a new National Agreement on Closing the Gap, and develop a jurisdictional Action Plan
- » Negotiate the best possible outcomes for South Australia and support the Premier in intergovernmental forums, including National Cabinet and the National Federation Reform Council

Whole of government leadership

Lead a high performing South Australian public sector



Our strategic outcomes

- 2.1 Cabinet decision-making is supported by good governance and sound policy advice
- 2.2 Our department leads engagement and collaboration across government to drive change
- 2.3 Our department ensures South Australian government cyber interests are protected
- 2.4 Lead reform of the South Australian public sector to improve performance, integration and accountability
- 2.5 Whole of government policy initiatives are delivered through central coordination, supported by evidence-based advice

2020-2021 key initiatives

- »» Develop and commence implementation of an Integrated Performance Framework across government to increase use of performance data and improve decision-making capability
- »» Reinvigorate the cross-government Policy Leaders Network and related initiatives to build collaboration in the design of enhanced policy and services
- »» Improve the SA Government's security posture through increased monitoring and incident response capabilities to protect government data
- »» Improve the citizen and business interaction with government through digital delivery of services including establishing a SAGOV Services Portal
- »» Establish a Senior Executives Network to build an integrated, efficient approach to delivery of shared cross-government objectives
- »» Adopt modern technology to enhance cross-government process for commenting on Cabinet proposals
- »» Develop a whole of government data strategy to provide SA Government agencies with a collective vision on the use and management of government data

Our community

Deliver programs and services to the South Australian community

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Our strategic outcomes

- 3.1** We drive the public sector's policy response to and recovery from significant state emergencies and disasters
- 3.2** Our department is committed to improving the lives of Aboriginal people and communities
- 3.3** The South Australian multicultural community is supported through programs that enrich and enhance their ability to thrive
- 3.4** The South Australian Arts and Culture sector is supported to grow

2020-2021 key initiatives

- » Commence the concept planning and design of a new cultural institution collection storage facility
- » Develop and implement a new South Australian Aboriginal Affairs Action Plan for 2021-2022
- » Continue to implement the Arts and Culture Plan South Australia 2019-2024 and support and promote the growth and development of the arts and culture sector
- » Implement the Local Economic Recovery Program to support and empower communities in their ongoing bushfire recovery efforts
- » Set a foundation for new multicultural policy directions and new legislation to replace the South Australian Multicultural and Ethnic Affairs Commission Act 1980
- » Undertake design development and progress a construction program; in partnership with key stakeholders and the aboriginal communities; for the Aboriginal Art and Cultures Centre at Lot Fourteen
- » Delivery of COVID-19 support programs in the Arts and Multicultural Affairs

Our people

Be a high performing and effective central agency



Our strategic outcomes

- 4.1 Our people are empowered to lead, deliver and excel
- 4.2 Our department invests in training, development and retention of our workforce
- 4.3 Our systems, programs and policies are improved to create an agile, responsive and high performing DPC
- 4.4 Our work is underpinned by good governance and risk management
- 4.5 We support a diverse and flexible workforce in a safe and healthy working environment

2020-2021 key initiatives

- » Progress People and Culture system reform and improvements to learning and development, performance management, recruitment and talent management solutions through the implementation of DPC Connect
- » Facilitate the whole of government employee engagement Your Voice survey, and develop a departmental Action Plan
- » Progress delivery of the department's, Diversity and Inclusion Framework 2020-2022, DPC Stretch Reconciliation Action Plan 2020-2023, Gender Equality and Respect Action Plan 2019-2021, and Disability Access and Inclusion Plan 2020-2024 deliverables
- » Undertake an end-to-end review of the department's Freedom of Information process, and develop a Future State Map to enhance efficiencies