

Attachment: Timelines - Chief Executive Performance Appraisal Process

Finalisation of 2018-19 performance cycle

30 July 2019

Completed 2018-19 performance agreements (including evaluation commentary and signatures) returned via CEServices@sa.gov.au.

Late August 2019

Premier to meet with SMC chief executives for *post end-of-cycle review discussion*.

Early September 2019

Commissioner to meet with chief executives to discuss development priorities and options for next cycle.

Commencement of 2019-20 performance cycle

July 2019

Updated DPC Circular 29 and 2019-20 performance agreement template issued.

July – September 2019

Chief Executives to establish 2019-20 performance agreements in consultation with their Minister.

30 September 2019

Chief Executives to submit 2019-20 performance agreements via CEServices@sa.gov.au.

Review progress cycle

December 2019 - January 2020

Chief Executives to meet with Ministers to conduct a mid cycle review of performance agreements.

31 January 2020

Chief Executives to submit mid-cycle review (including performance commentary from self and Minister) via CEServices@sa.gov.au.

June - July 2020

Chief Executives to complete self-assessment against 2019-20 agreement and provide to their Minister for evaluation. Chief Executives to meet with their Minister to discuss and ratify.

Finalisation of 2019-20 performance cycle

31 July 2020

Completed end-of-cycle reviews against 2019-20 performance agreements returned via CEServices@sa.gov.au.

Late August 2020

Premier to meet with chief executives for post end-of-cycle review discussion

Early September 2020

Commissioner to meet with chief executives for development planning discussion

Regular performance conversations between Ministers and Chief Executives are ongoing throughout the year