

# DPC STRATEGIC DIRECTION 2023–2025



Government of South Australia  
Department of the Premier  
and Cabinet

We acknowledge this land.  
The Dreaming is still living.  
From the past, in the present,  
into the future, forever.

## Vision

Heart of Government

## Purpose

Making a difference  
so South Australia thrives

DPC's strategic objectives  
acknowledge our First Nations  
workforce and peoples, and their  
diverse cultural lens, to ensure  
their voices are heard where  
decisions are being made.

## VALUES



Curious



Courageous



Connected

## OBJECTIVES

### Leading strong policy outcomes

#### Strategic priorities

- Lead whole-of-government economic, social and environmental policy and reform.
- Pilot innovative approaches to major policy challenges.
- Advocate for South Australia's strategic interests and work collaboratively with the Commonwealth and other jurisdictions in national forums.
- Work in partnership with communities to develop programs that achieve positive outcomes for South Australians.

### Trusted services, programs, and project delivery

#### Strategic priorities

- Plan major government infrastructure projects to meet the long-term needs of South Australians.
- Apply data insights to enhance and inform policy, service delivery, and performance.
- Boost the state's economy and cultural prosperity by attracting major events and attractions.
- Enhance SA's livability by celebrating diversity, creativity, culture, innovation, and retain and attract talent.
- Facilitate engagement with key national and international stakeholders to promote South Australia's strategic interests.

### Connected and accountable government

#### Strategic priorities

- Apply leadership to harness the capability of the broader public sector, growing a culture of collaboration.
- Provide support and advice to enable Cabinet and Executive Council to make informed and strategic decisions.
- Drive a culture of accountability, ethics and integrity.
- Enable a connected and secure government through resilient and innovative ICT and cybersecurity services.

### Positive, inclusive and empowered workforce

#### Strategic priorities

- Create a workforce that is representative of the diverse community we serve.
- Simplify business processes to support our people to do their job effectively and efficiently.
- Commit to a physically and psychologically safe and inclusive work environment for all employees.
- Develop highly effective leaders who invest in their talent and unleash workforce potential.
- Implement strategic workforce initiatives to build an agile workforce for the future.

## Departmental strategic planning and delivery cycle



### Strategic Direction

Vision, Purpose and Strategic Objectives



### Business Plans

Government priorities and  
DPC Strategic Objectives



### Delivery

Day-to-day operations



### Performance

DPC Performs and PDPs